

Monmouthshire CC Safeguarding COVID19 Risk Register

DATE 16.04.2020

Risk	Reason why identified	Risk Level (Pre-Mitigation)				Mitigating actions	Timescale & responsibility holder	Mitigation action progress	Risk Level (Post-mitigation)				Risk owner
		Timeline	Likelihood	Impact	Risk Level				Timeline	Likelihood	Impact	Risk level	
Reduced capacity to undertake core statutory duties (i.e. to conduct child protection / adults at risk inquiries and protect children and adults who are at risk)	Absenteeism and loss of staff due to the impact of COVID19	within the next 6-months	POSSIBLE	MAJOR	MEDIUM	Monitoring staff absenteeism rates and service status through weekly workforce. Operate a redeployment strategy if required i) within SCH ii) wider council to ensure service delivery is at an acceptable level	weekly workforce	Mitigation actions are successful so far	on going throughout outbreak	POSSIBLE	MAJOR	MEDIUM	Head of Service
Failure to adhere to safe workforce standards within volunteering and community action groups	Volunteering and community action groups have developed rapidly in response to the current crisis	Current	POSSIBLE	UNKNOWN	MEDIUM	Advice, guidance and support being provided through Enterprise	Owen Wilce	Guidance in place	On-going	POSSIBLE	UNKNOWN	LOW	
Failure to adhere to safe workforce standards as staff are redeployed	Redeployed staff need to have the same level of checks in place and safeguarding knowledge in keeping with their new temp roles	Current	POSSIBLE	UNKNOWN	MEDIUM	Guidance around de-deployment is in place	Sally Thomas	Guidance in place	On-going	POSSIBLE	UNKNOWN	LOW	
Ensuring Safeguarding in Education is maintained	Children are being educated at home through virtual arrangements. Children of key-workers and vulnerable learners are accessing education hubs. Both require different safeguarding arrangements	Current	POSSIBLE	LOW	MEDIUM	WG and local guidance is in place	Will Mclean, Heather Heaney	Guidance in place	On-going	POSSIBLE	LOW	MEDIUM	
Safeguarding Training	Delivery of safeguarding training opportunities have significantly reduced because of the crisis	Current	LIKELY	LOW	MEDIUM	CRITICAL Courses are being reviewed for virtual delivery	Diane Corrister / Kelly Turner	Sign off on virtual courses 1 & 2 required	On-going	LIKELY	LOW	LOW	
Loss of strategic focus on corporate safeguarding	Focus diverted to COVID-19	3 - 6 months	UNLIKELY	LOW	LOW	WAG remains in place. Safeguarding Unit identified as P1 service.		Annual report to go to council for year end 2019 - 2020	3 - 6 months	Unlikely	LOW	LOW	
Child welfare concerns / adult at risk safeguarding concerns are not recognised or referred in to CS.	The impact of the lock-down has meant that harmful behaviours, abuse and neglect including domestic abuse can remain hidden	Current	POSSIBLE	Unknown	HIGH	Front-door in adult and child safeguarding remains active and responsive. Clear message issued via WASG. Level 1 training is maintained.	Daily	Virtual training programmes to be signed off for level 1	on-going	POSSIBLE	UNKNOWN	MEDIUM	